

## **Alternative Trade Adjustment Assistance (ATAA)**

ATAA is a program to assist older workers (50 years of age or older) who may not be interested in retraining to find suitable and long-term reemployment quickly. The program provides a supplement of up to 50% of the difference between the old and new wage to eligible individuals who find a different job within 26 weeks of their layoff from the trade impacted company. The wage supplement is intended to bridge the salary gap between the old higher wage and the new lower wage.

### **Eligibility for ATAA**

- All criteria for a regular TAA certification must be met
- A worker group must be covered by an ATAA certification
- All Petitions after December 12, 2005 include a request for consideration for ATAA designation
- Petitions are available thru [www.doleta.gov/tradeact/petitions.cfm](http://www.doleta.gov/tradeact/petitions.cfm)
- To qualify for ATAA benefits, the reemployment must be a different full-time job, (multiple part-time jobs can qualify to meet the full-time requirement)
- The first qualifying employment must be obtained by the last day of the 26th week after layoff from adversely affected employment
- The new job may not pay more than \$50,000 annually
- The individual must be 50 at the time of reemployment for ATAA.
- Application must be submitted within 2 years of the first day of employment.
- Payments may be made for a period of 104 weeks or until a total of \$10,000 has been paid, whichever occurs first.
- Individuals receiving ATAA waive their rights to any subsequent TRA or TAA training
- ATAA recipients maintain eligibility for HCTC and the Kentucky Bridge Grant
- ATAA recipients maintain eligibility for relocation allowances
- An individual seeking benefits and services available through participation in ATAA must meet regular TAA deadlines to preserve eligibility for all options available.
- If certified workers are dissatisfied with the determinations of their individual applications for reemployment services or benefits, they have the same appeal rights as those provided under their state UI law. The determination notice that certified workers receive after filing their applications for each benefit will explain their appeal rights and time limits for filing appeals.

For more information contact the Local Office of Employment and Training or One-Stop in your area.